2023 EARNINGS RESULTS FOURTH QUARTER 2023



FORWARD-LOOKING STATEMENTS

This presentation contains statements concerning the company's future results and performance that are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 including, but not limited to, with respect to: future cash dividends, dividend framework and target percentage return to shareholders of our Adjusted Funds Available for Distribution (Adjusted FAD) through cash dividends and share repurchase; future goals and prospects, including our 2025 goals and targets relating to timberlands investments, operational excellence improvements, increase in annual lumber production, growth of our Natural Climate Solutions business annual Adjusted EBITDA performance, growth of our base cash dividend, reductions of greenhouse gas emissions, and achievement of external ESG recognitions; our expectations concerning future development of markets in our Natural Climate Solutions business and 2024 approvals of new forest carbon projects; and our first guarter 2024 outlook and expectations concerning earnings and Adjusted EBITDA for each of our businesses and expected key drivers, as well as our full year 2024 expectations for the following: fee harvest volumes, basis of real estate sold and Adjusted EBITDA for our Real Estate, Energy and Natural Resources business, interest expense, consolidated tax rate, cash taxes, non-operating pension and post-employment expense, cash contribution for pension and post-employment plans and capital expenditures. Forward-looking statements may be identified by our use of certain words in such statements, including without limitation words such as "expected," "outlook," and "targeted," and similar words and terms and phrases using such terms and words, as well as references to future dates and events. They may use the positive, negative or another variation of those and similar words. These forwardlooking statements are based on our current expectations and assumptions and are not guarantees of future events or performance. The realization of our expectations and the accuracy of our assumptions are subject to a number of risks and uncertainties that could cause actual results to differ materially from those described in the forward-looking statements. These risks and uncertainties include, without limitation: the effect of general economic conditions, including employment rates, interest rate levels, inflation, housing starts, general availability of financing for home mortgages and the relative strength of the U.S. dollar; the effect of COVID-19 and other viral or disease outbreaks, including but not limited to any related regulatory restrictions or requirements, and their potential effects on our business, results of operations, cash flows, financial condition and future prospects; market demand for the company's products, including market demand for our timberland properties with higher and better uses, which is related to, among other factors, the strength of the various U.S. business segments and U.S. and international economic conditions; changes in currency exchange rates, particularly the relative value of the U.S. dollar to the Japanese yen, the Chinese yuan, and the Canadian dollar, and the relative value of the euro to the yen; restrictions on international trade and tariffs imposed on imports or exports; the availability and cost of shipping and transportation; economic activity in Asia, especially Japan and China; performance of our manufacturing operations, including maintenance and capital requirements; potential disruptions in our manufacturing operations; the level of competition from domestic and foreign producers; the successful execution of our internal plans and strategic initiatives, including restructuring and cost reduction initiatives; our ability to hire and retain capable employees; the successful and timely execution and integration of our strategic acquisitions, including our ability to realize expected benefits and synergies, and the successful and timely execution of our strategic divestitures, each of which is subject to a number of risks and conditions beyond our control including, but not limited to, timing and required regulatory approvals or the occurrence of any event, change or other circumstances that could give rise to a termination of any acquisition or divestiture transaction under the terms of the governing transaction agreements; raw material availability and prices; the effect of weather; changes in global or regional climate conditions and governmental response to such changes; the risk of loss from fires, floods, windstorms, hurricanes, pest infestation and other natural disasters; energy prices; transportation and labor availability and costs; federal tax policies; the effect of forestry, land use, environmental and other governmental regulations; legal proceedings; performance of pension fund investments and related derivatives; the effect of timing of employee retirements as it relates to the cost of pension benefits and changes in the market price of our common stock on charges for share-based compensation; the accuracy of our estimates of costs and expenses related to contingent liabilities and the accuracy of our estimates of charges related to casualty losses; changes in accounting principles; and other risks and uncertainties identified in our 2022 Annual Report on Form 10-K, as well as those set forth from time to time in our other public statements, registration statements, prospectuses, information statements and other filings with the SEC.

It is not possible to predict or identify all risks and uncertainties that might affect the accuracy of our forward-looking statements and, consequently, our descriptions of such risks and uncertainties should not be considered exhaustive. There is no guarantee that any of the events anticipated by these forward-looking statements will occur, and if any of the events do occur, there is no guarantee what effect they will have on the company's business, results of operations, cash flows, financial condition and future prospects.

Forward-looking statements speak only as of the date they are made, and we undertake no obligation to publicly update or revise any forward-looking statements, whether because of new information, future events, or otherwise. Nothing on our website is intended to be included or incorporated by reference into, or made a part of, this presentation.

Also included in this presentation are certain non-GAAP financial measures, which management believes complement the financial information presented in accordance with U.S. generally accepted accounting principles. Management believes such non-GAAP measures may be useful to investors by providing helpful context in understanding the company's performance. Our non-GAAP financial measures may not be comparable to similarly named or captioned non-GAAP financial measures of other companies due to potential inconsistencies in how such measures are calculated. A reconciliation of each presented non-GAAP measure to its most directly comparable GAAP measure is provided in the appendices to this presentation.

2023 CONSOLIDATED RESULTS

\$ Millions	2022	2023	
Adjusted EBITDA	FY	FY	Change
Timberlands	\$ 784	\$ 646	\$ (138)
Real Estate, Energy & Natural Resources	329	320	(9)
Wood Products	2,737	905	(1,832)
Unallocated Items	(196)	(177)	19
Total Adjusted EBITDA ¹	\$ 3,654	\$ 1,694	\$ (1,960)
Net Contribution to Earnings Before Special Items	\$ 3,067	\$ 1,132	\$ (1,935)

1. Our definition of Adjusted EBITDA and a reconciliation to GAAP are set forth on *Slide 31*.

- 2. Includes other operating costs, net; non-operating pension and other post-employment benefit costs and interest income and other.
- 3. Interest expense is net of capitalized interest.
- 4. An explanation of special items and a reconciliation to GAAP are set forth on *Slide 30*. Income taxes attributable to special items are included in Special items, after-tax.

\$ Millions (except EPS)	2022	2023
Consolidated Statement of Operations	FY	FY
Net sales	\$ 10,184	\$ 7,674
Costs of sales	6,564	5,992
Gross margin	3,620	1,682
SG&A expenses	491	518
Other expense, net ²	62	32
Net Contribution to Earnings Before Special Items	\$ 3,067	\$ 1,132
Interest expense, net ³	(270)	(280)
Income taxes ⁴	(550)	(103)
Net Earnings Before Special Items ⁴	\$ 2,247	\$ 749
Special items, after-tax ⁴	(367)	90
Net Earnings	\$ 1,880	\$ 839
Diluted EPS Before Special Items ⁴	\$ 3.02	\$ 1.02
Diluted EPS	\$ 2.53	\$ 1.15

2023 Q4 CONSOLIDATED RESULTS

\$ Millions	2023	2023		
Adjusted EBITDA	Q3	Q4	C	hange
Timberlands	\$ 143	\$ 143	\$	_
Real Estate, Energy & Natural Resources	94	67		(27)
Wood Products	328	159		(169)
Unallocated Items	(56)	(48)		8
Total Adjusted EBITDA ¹	\$ 509	\$ 321	\$	(188)
Net Contribution to Earnings Before Special Items	\$ 365	\$ 192	\$	(173)

1. Our definition of Adjusted EBITDA and a reconciliation to GAAP are set forth on *Slide 31*.

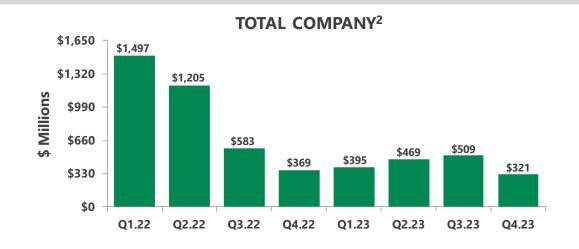
- 2. Includes other operating costs, net; non-operating pension and other post-employment benefit costs and interest income and other.
- 3. Interest expense is net of capitalized interest.
- 4. An explanation of special items and a reconciliation to GAAP are set forth on <u>Slide 5</u>. Income taxes attributable to special items are included in Special Items, after-tax.

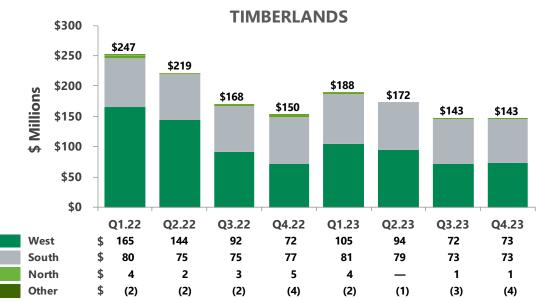
\$ Millions (except EPS)	2023	2023
Consolidated Statement of Operations	Q 3	Q4
Net sales	\$ 2,022	\$ 1,774
Costs of sales	1,520	1,432
Gross margin	502	342
SG&A expenses	129	136
Other expense, net ²	8	14
Net Contribution to Earnings Before Special Items	\$ 365	\$ 192
Interest expense, net ³	(72)	(72)
Income taxes ⁴	(54)	1
Net Earnings Before Special Items ⁴	\$ 239	\$ 121
Special items, after-tax ⁴		98
Net Earnings	\$ 239	\$ 219
Diluted EPS Before Special Items ⁴	\$ 0.33	\$ 0.16
Diluted EPS	\$ 0.33	\$ 0.30

EARNINGS BEFORE SPECIAL ITEMS

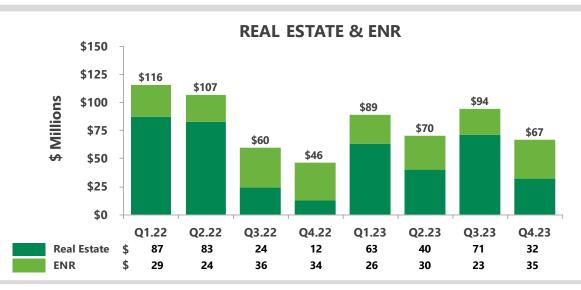
\$ Millions (except EPS)	2023 Q3					2023 Q4																			
																				iluted	Pret		After-Tax		luted
	Ear	nings	s Earnings			EPS	Earni	ngs	Earnings		EPS														
Earnings Before Special Items	\$	293	\$	239	\$	0.33	\$1	20	\$ 121	\$	0.16														
Special Items:																									
Gain on sale of timberlands								84	83		0.12														
Insurance recovery								14	10		0.01														
Legal benefit								25	25		0.03														
Legal expense								(27)	(20)		(0.02)														
Total Special Items						_		96	98		0.14														
Earnings Including Special Items (GAAP)	\$	293	\$	239	\$	0.33	\$2	16	\$ 219	\$	0.30														

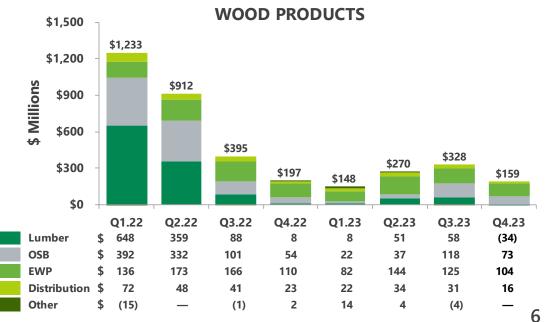
ADJUSTED EBITDA¹





Our definition of Adjusted EBITDA and a reconciliation to GAAP are set forth on <u>Slide 31</u>, <u>Slide 33</u>, <u>Slide 33</u>, <u>Slide 34</u> and <u>Slide 35</u>.
 Total Company Adjusted EBITDA includes Timberlands; Real Estate, Energy & Natural Resources; Wood Products and Unallocated.





TIMBERLANDS SEGMENT

TIMBERLANDS (\$ Millions)	2023	2023		
Adjusted EBITDA by Region	Q 3		Q4	
West	\$ 72	\$	73	
South	73		73	
North	1		1	
Other	(3)		(4)	
Total Adjusted EBITDA ¹	\$ 143	\$	143	

1. Our definition of Adjusted EBITDA and a reconciliation to GAAP are set forth on *Slide 32*.

2. Fourth quarter 2023 excludes an \$84 million gain on sale of timberlands and a \$25 million legal benefit. These are included in Special items, pretax.

3. Adjusted EBITDA divided by total sales.

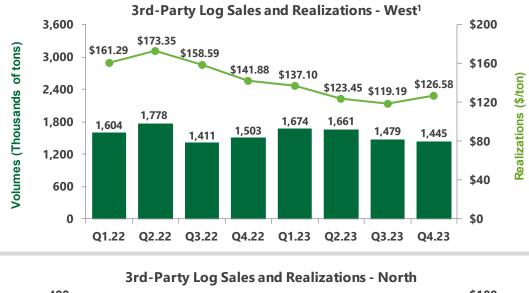
4. Net contribution to earnings before special items divided by total sales.

TIMBERLANDS (\$ Millions)	2023	2023
Segment Statement of Operations	Q3	Q4
Third-party sales	\$ 380	\$ 395
Intersegment sales	141	139
Total Sales	521	534
Costs of sales	417	429
Gross margin	104	105
SG&A expenses	26	26
Other expense, net ²		2
Net Contribution to Earnings Before Special Items	\$ 78	\$ 77
Special items, pretax ²		109
Net Contribution to Earnings	\$ 78	\$ 186
Adjusted EBITDA ¹	\$ 143	\$ 143
Adjusted EBITDA Margin Percentage ³	27%	27%
Operating Margin Percentage ⁴	15%	14%

TIMBERLANDS KEY DRIVERS: 2023 Q4 vs. 2023 Q3

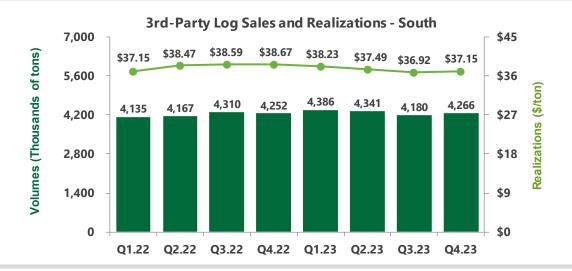
REGION	KEY DRIVERS
WEST	Fee Harvest Volumes: Slightly lower
	Domestic Sales Volumes: Lower, flexed volumes to China
	Export Sales Volumes: Significantly higher, primarily for China
	• Sales Realizations: Moderately higher, primarily due to higher China export sales volumes
	Per Unit Log and Haul Costs: Moderately higher
	Forestry and Road Costs: Moderately lower, seasonal
SOUTH	Fee Harvest Volumes: Comparable
	Sales Realizations: Comparable
	Per Unit Log and Haul Costs: Comparable
	Forestry and Road Costs: Slightly lower, seasonal
NORTH	Fee Harvest Volumes: Significantly higher
	Sales Realizations: Moderately lower

SALES VOLUMES, REALIZATIONS AND EXPORT REVENUE

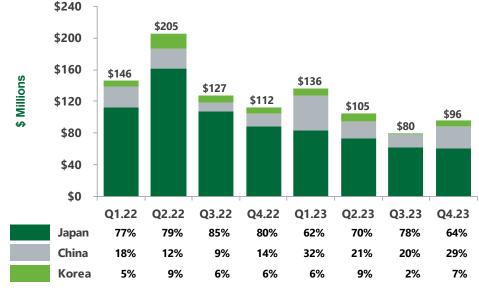




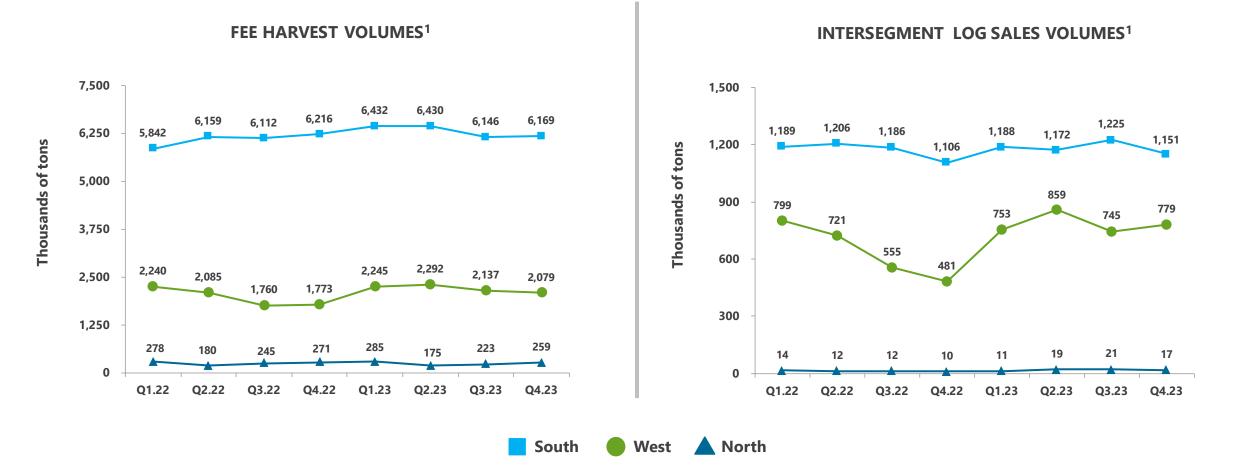
1. Western logs are primarily transacted in MBF but are converted to ton equivalents for external reporting purposes.



Western Export Log Revenue



FEE HARVEST VOLUMES AND INTERSEGMENT SALES VOLUMES



1. During the third and fourth quarter of 2022, fee harvest volumes and intersegment log sales volumes in the West were affected by the work stoppage in Washington and Oregon that was resolved on October 28, 2022.

REAL ESTATE & ENR (\$ Millions)	20)23	2023
Adjusted EBITDA by Business		Q3	Q4
Real Estate	\$	71	\$ 32
Energy & Natural Resources		23	35
Total Adjusted EBITDA ¹	\$	94	\$ 67

KEY DRIVERS: 2023 Q4 vs. 2023 Q3

Real Estate

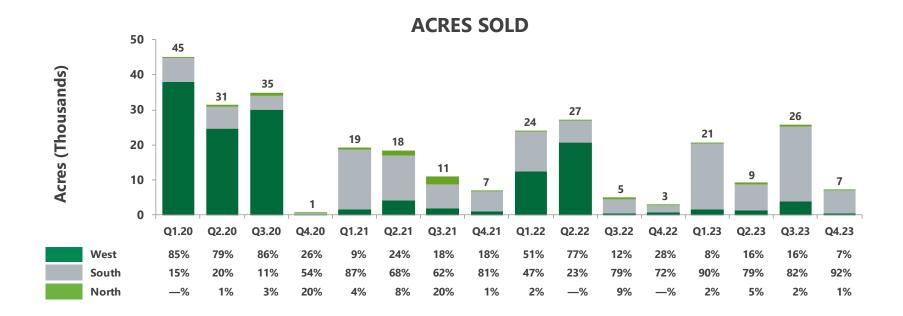
Timing and mix of acres sold

1. Our definition of Adjusted EBITDA and a reconciliation to GAAP are set forth on *Slide 33*.

REAL ESTATE & ENR (\$ Millions)		2023	2023
Segment Statement of Operations		Q 3	Q4
Total sales	\$	105	\$ 77
Costs of sales		43	21
Gross margin		62	56
SG&A expenses		6	6
Net Contribution to Earnings	\$	56	\$ 50
	-		

REAL ESTATE, ENERGY & NATURAL RESOURCES (ENR) SEGMENT





12

WOOD PRODUCTS SEGMENT

WOOD PRODUCTS (\$ Millions)	2023	2023		
Adjusted EBITDA by Business	Q 3		Q4	
Lumber	\$ 58	\$	(34)	
OSB	118		73	
Engineered Wood Products	125		104	
Distribution	31		16	
Other	(4)			
Total Adjusted EBITDA ¹	\$ 328	\$	159	

1. Adjusted EBITDA for Wood Products businesses include earnings on internal sales, primarily from the manufacturing businesses to Distribution. These sales occur at market price. Our definition of Adjusted EBITDA and a reconciliation to GAAP are set forth on **Slide 34**.

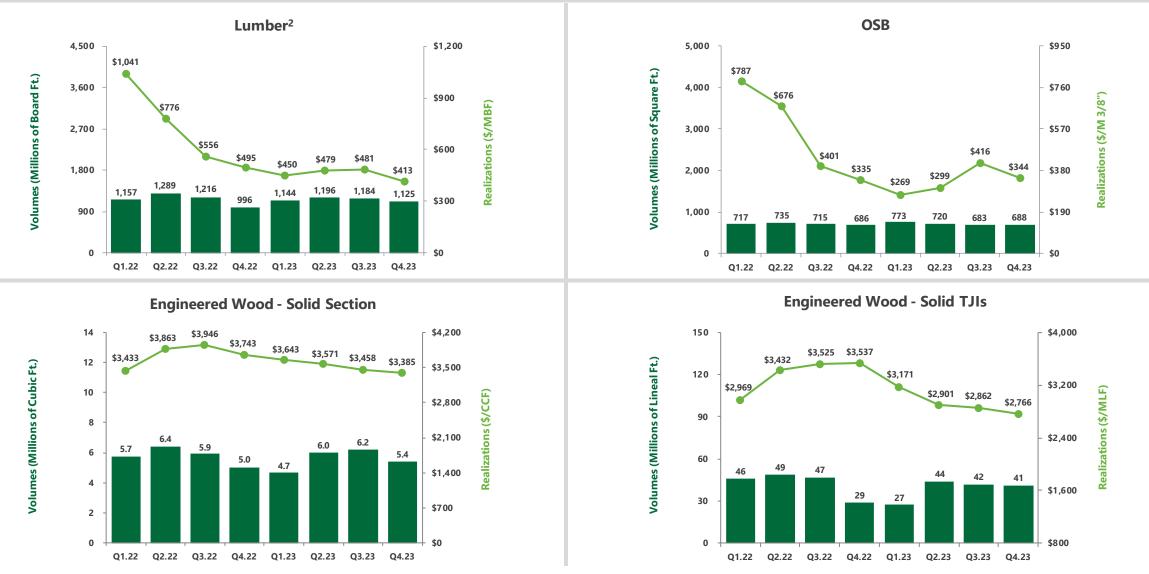
- 2. Fourth quarter 2023 excludes a \$14 million insurance recovery. This is included in Special items, pretax.
- 3. Adjusted EBITDA divided by total sales.
- 4. Net contribution to earnings before special items divided by total sales.

WOOD PRODUCTS (\$ Millions)	2023	2023
Segment Statement of Operations	Q3	Q4
Total sales	\$ 1,537	\$ 1,302
Costs of sales	1,195	1,127
Gross margin	342	175
SG&A expenses	58	59
Other expense, net ²	7	11
Net Contribution to Earnings Before Special Items	\$ 277	\$ 105
Special items, pretax ²		14
Net Contribution to Earnings	\$ 277	\$ 119
Adjusted EBITDA ¹	\$ 328	\$ 159
Adjusted EBITDA Margin Percentage ³	21%	12%
Operating Margin Percentage ⁴	18%	8%

WOOD PRODUCTS KEY DRIVERS: 2023 Q4 vs. 2023 Q3

BUSINESS	KEY DRIVERS
LUMBER	 Sales Realizations: Decreased 14% Sales Volumes: Moderately lower, reduced production levels, partially driven by holiday downtime taken at Pacific Northwest mills Unit Manufacturing Costs: Moderately higher Log Costs: Comparable
ORIENTED STRAND BOARD	 Sales Realizations: Decreased 17% Sales Volumes: Comparable Unit Manufacturing Costs: Moderately lower Fiber Costs: Comparable
ENGINEERED WOOD PRODUCTS	 Sales Realizations: Slightly lower for most products Sales Volumes: Lower Unit Manufacturing Costs: Slightly lower Raw Material Costs: Slightly higher
DISTRIBUTION	Decrease in commodity realizations and seasonally lower sales volumes

THIRD-PARTY SALES VOLUMES AND REALIZATIONS¹



1. Sales volumes include sales of internally produced products and products purchased for resale primarily through our Distribution business.

2. During the third and fourth quarter of 2022, lumber sales volumes were affected by the work stoppage in Washington and Oregon that was resolved on October 28, 2022.

UNALLOCATED ITEMS

UNALLOCATED ITEMS (\$ Millions) ¹	2023	2023
	Q3	Q4
Unallocated corporate function expenses and variable compensation expense	\$ (33)	\$ (35)
Liability classified share-based compensation	2	(2)
Foreign exchange gains		
Elimination of intersegment profit in inventory and LIFO	(4)	3
Non-operating pension and other post-employment benefit costs	(12)	(12)
Other, including interest income	1	6
Net Charge to Earnings Before Special Items	\$ (46)	\$ (40)
Special items, pretax ²		(27)
Net Charge to Earnings	\$ (46)	\$ (67)
Adjusted EBITDA ³	\$ (56)	\$ (48)

UNALLOCATED ITEMS (\$ Millions) ¹	2023	2023
	Q3	Q4
Costs of sales ⁴	\$ (6)	\$ 6
G&A expense ⁵	(38)	(45)
Other expense, net	(2)	(1)
Net Charge to Earnings Before Special Items	\$ (46)	\$ (40)
Special items, pretax ²		(27)
Net Charge to Earnings	\$ (46)	\$ (67)

1. Unallocated items are gains or charges not related to or allocated to an individual operating segment.

2. Fourth quarter 2023 excludes \$27 million of legal expense. This is included in Special items, pretax.

3. Our definition of Adjusted EBITDA and a reconciliation to GAAP are set forth on *Slide 35*.

4. Costs of sales is composed primarily of elimination of intersegment profit in inventory and LIFO and incentive compensation.

5. G&A expense is comprised primarily of share-based compensation, pension service costs, corporate function expenses and incentive compensation.

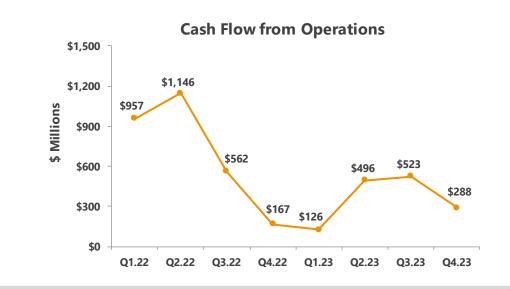
FINANCIAL ITEMS

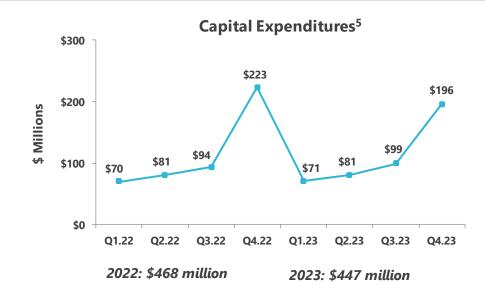
KEY FINANCIAL METRICS (\$ Millions)	2023	2023
	Q3	Q4
Ending cash balance	\$ 1,173	\$ 1,164
Ending short-term investments balance	\$ 668	\$
Total debt	\$ 5,679	\$ 5,069
Net debt to Adjusted EBITDA (LTM) ¹	2.2	2.3
Net debt to enterprise value ²	15%	13%

2023 SHARE REPURCHASES (\$ Millions)						
	Q	1	Q2	Q3	Q4	FY
Share repurchases ³	\$ 35	5 \$	50 \$	25 \$	15 \$	125

SCHEDULED DEBT MATURITIES AS OF DECEMBER 31, 2023 (\$ Millions)								
		2024		2025		2026	2027	2028
Debt maturities ⁴	\$		\$	210	\$	1,022	\$ 300	\$ 250

- 1. LTM = last twelve months. A reconciliation to GAAP is set forth on *Slide 36*.
- 2. Total debt, net of cash and cash equivalents and short-term investments, divided by enterprise value. Enterprise value is defined as total debt, net of cash and cash equivalents and short-term investments, plus market capitalization as of the end of the quarter.
- 3. Average price paid per share for first quarter, second quarter, third quarter, fourth quarter and full year 2023 were \$31.25, \$29.59, \$32.67, \$31.01 and \$30.79, respectively. As of March 31, 2023, there were 27,139 unsettled shares (approximately \$1 million), as of September 30, 2023, there were 32,757 unsettled shares (approximately \$1 million), and as of December 31, 2023, there were 13,866 unsettled shares (approximately \$1 million). There were no unsettled shares as of June 30, 2023.
- 4. In December 2023, we entered into a \$250 million senior unsecured term loan that will mature in December 2028.
- 5. Total capital expenditures is inclusive of capitalized interest.





ADJUSTED FUNDS AVAILABLE FOR DISTRIBUTION

Allocation Framework and Cash Return Calculation

ADJUSTED FUNDS AVAILABLE FOR DISTRIBUTION¹ Allocation Framework

Return 75-80% of Adjusted FAD to Shareholders



SUSTAINABLE BASE DIVIDEND

supported by Timberlands and Real Estate & ENR cash flow, even at the bottom of the cycle



SUPPLEMENTAL DIVIDEND² AND/OR SHARE REPURCHASE

to achieve targeted return of 75-80% of annual Adjusted FAD

20-25% of Adjusted FAD



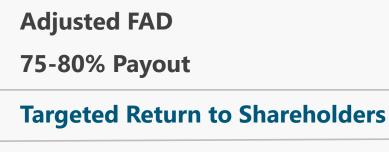
EXCESS CASH

available for growth, debt paydown and additional share repurchase

- 1. Our definition of Adjusted Funds Available for Distribution (Adjusted FAD) is set forth on **Slide 37**.
- 2. Normally declared and paid annually in the first quarter, based on prior year results.

TARGETED RETURN OF CASH TO SHAREHOLDERS

Calculated on an Annual Basis



Quarterly Base Cash Dividends

Cash Available for Allocation Between

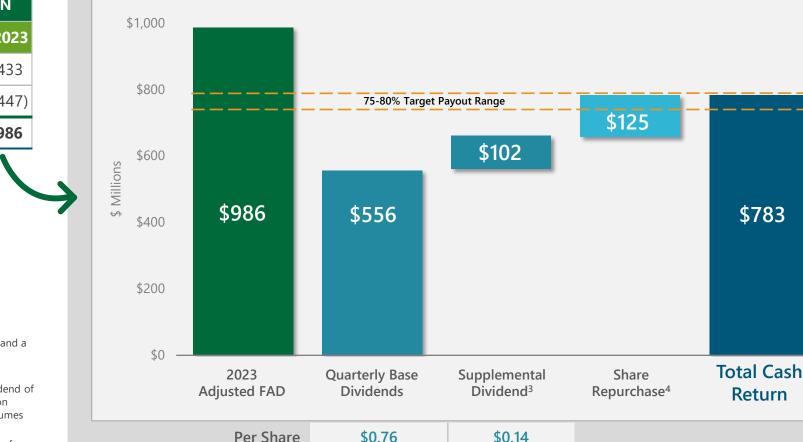
Supplemental Dividend² and/or Opportunistic Share Repurchase

To Achieve 75-80% Payout

ADJUSTED FUNDS AVAILABLE FOR DISTRIBUTION¹

Returning \$783 Million in Total Cash Based on 2023 Results

RETURNING ~80% OF ADJUSTED FAD TO SHAREHOLDERS BASED ON 2023 RESULTS



Total

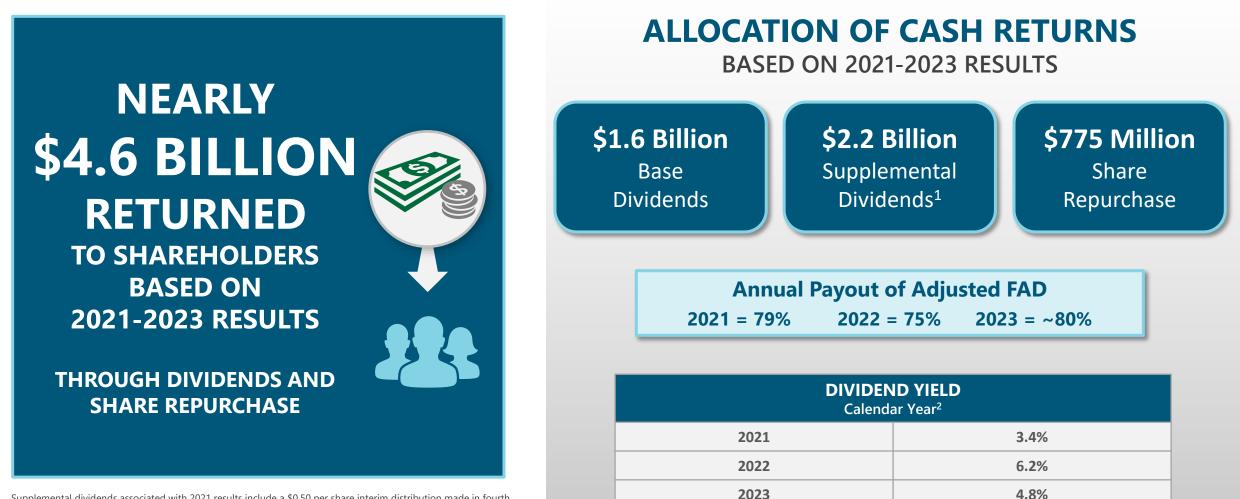
\$0.90 Per Share

ADJUSTED FUNDS AVAILABLE FOR DISTIBUTION(\$ millions)2023Net Cash from Operations\$ 1,433Capital Expenditures²(447)2023 Adjusted FAD\$ 986

- 1. Our definition of Adjusted funds available for distribution (Adjusted FAD) and a reconciliation to GAAP are set forth on **Slide 37**.
- 2. Capital expenditures is inclusive of \$7 million of capitalized interest.
- On January 25, 2024, our board of directors declared a supplemental dividend of \$0.14 per share payable on February 27, 2024, to shareholders of record on February 16, 2024. The supplemental dividend payout of \$102 million assumes 730 million shares outstanding.
- 4. Share repurchase activity in 2023 totaled \$125 million at an average price of \$30.79 per share.

RETURNING CASH TO SHAREHOLDERS

Demonstrating The Power of Our Cash Return Framework



1. Supplemental dividends associated with 2021 results include a \$0.50 per share interim distribution made in fourth quarter 2021 and a \$1.45 per share distribution made in first quarter 2022. Supplemental dividends associated with 2022 results include a \$0.90 per share distribution made in first quarter 2023. Supplemental dividends associated with 2023 results include a \$0.14 per share distribution declared on January 25, 2024 and payable on February 27, 2024 to shareholders of record on February 16, 2024.

2. Dividend yield calculations assume a share price of \$34.77, the closing price on December 29, 2023.

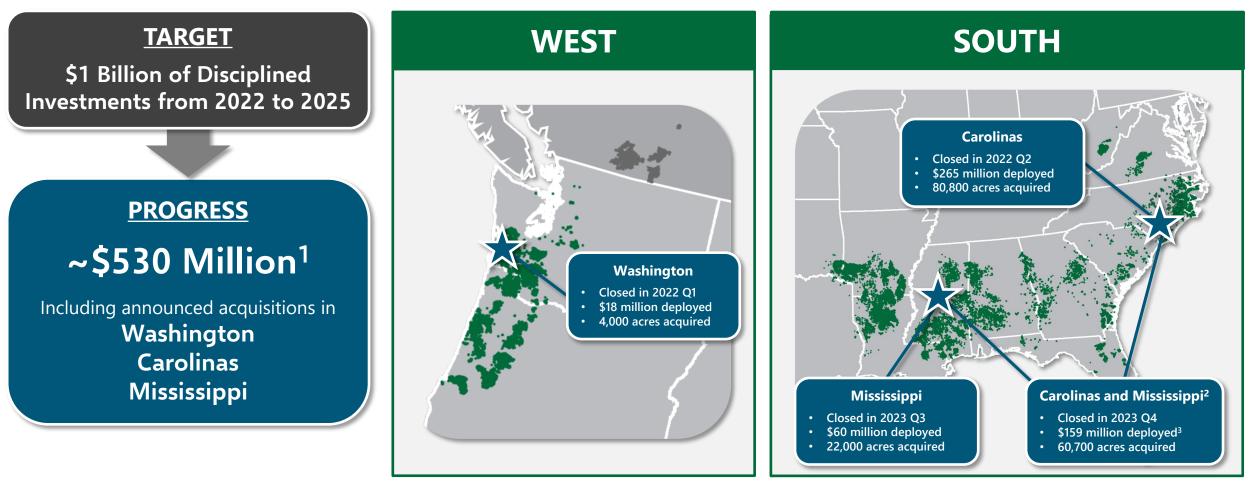
2025 YEAR-END TARGETS

Making Progress Against Our Multi-Year Targets

INVESTMENT THESIS	TARGETS	ACCOMPLISHMENTS						
UNMATCHED PORTFOLIO	Grow Timberlands Portfolio by \$1 billion of disciplined investments Grow Natural Climate Solutions to a \$100 million EBITDA business	 Invested ~\$530 million including strategic acquisitions in Washington, the Carolinas and Mississippi in 2022 and 2023 Generated \$47 million¹ of EBITDA in 2023 monetized first forest carbon credits and making progress on first two CCS projects 						
INDUSTRY-LEADING PERFORMANCE	Capture OpX Improvements of \$175-250 million from 2022-2025 Grow Lumber Production by 5% annually through organic investments	 \$77 million of OpX Improvements captured across our businesses in 2022 and 2023 Ranked #1 for EBITDA Margin across all Wood Products businesses (YTD Q3.23) 						
STRONG ESG FOUNDATION	Science-Based GHG Reduction Targets advancements against our targets External Recognitions maintain and enhance leadership	 Reduced Scope 1 & 2 GHG Emissions by 5% in 2022, compared to 2020 baseline Joined the Climate Pledge committed to Net-Zero emissions by 2040 						
DISCIPLINED CAPITAL ALLOCATION	 Return 75-80% of Annual Adjusted FAD through dividends and share repurchase Grow Base Dividend by 5% annually from 2022-2025 Our definition of Adjusted EBITDA and a reconciliation to GAAP are set forth on <u>Slide 38</u>. Adjusted EBITDA for Natural Climate Solutions is included in Real Estate and ENR segment results. 	 ~\$4.6 billion of Total Cash Returned to shareholders, based on 2021-2023 results Increased Base Dividend by >5% in 2022 and 2023 						

TIMBERLANDS GROWTH STRATEGY UPDATE

Disciplined Approach to Growing the Value of Our Timberlands



- 1. Includes several smaller bolt-on acquisitions, not separately announced.
- 2. Timberlands acquired in fourth quarter 2023 in the Carolinas and Mississippi were associated with a purchase and sale agreement, structured as a tax-efficient like-kind exchange.
- 3. Reflects final purchase price after closing adjustments.



NATURAL CLIMATE SOLUTIONS

Leveraging Our Scale and Growing EBITDA as Markets Develop

GROWING OUR CURRENT BUSINESSES

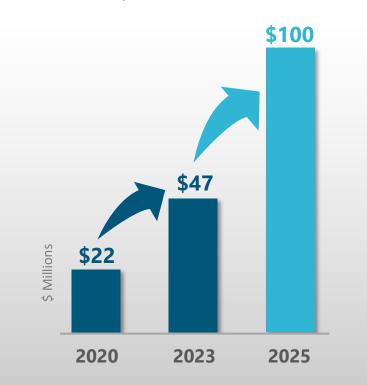
Mitigation & Conservation

EXPANDING OUR BUSINESS MODEL



BUILDING A \$100 MILLION BUSINESS BY YEAR-END 2025

Adjusted EBITDA¹



 Our definition of Adjusted EBITDA and a reconciliation to GAAP are set forth on <u>Slide</u> <u>38</u>. Adjusted EBITDA for Natural Climate Solutions is included in Real Estate and ENR segment results.

KEY UPDATES

- Initial growth primarily from Mitigation, Conservation and Renewable Energy businesses
- Future upside beyond 2025 as markets continue to develop
- Forest Carbon: First project approved, and initial credits monetized expecting approval of additional projects in 2024
- Carbon Capture and Sequestration: Two agreements in place for projects in Louisiana and Mississippi – negotiating additional projects
- Renewable Energy: 6 operating wind sites and over 50 agreements in place for solar projects in the U.S. South
- **Mitigation:** 16 active banks on more than 26,000 acres

OUTLOOK: 2024 Q1

SEGMENT	EXPECTED EARNINGS ¹ & ADJUSTED EBITDA	KEY DRIVERS		
TIMBERLANDS	Comparable to 2023 Q4	West Fee Harvest Volumes: Moderately higher Sales Realizations: Slightly lower, due to mix Per Unit Log and Haul Costs: Significantly lower Forestry and Road Costs: Moderately lower, seasonal	South Fee Harvest Volumes: Moderately lower Sales Realizations: Comparable Per Unit Log and Haul Costs: Comparable Forestry and Road Costs: Moderately lower, seasonal	North Fee Harvest Volumes: Comparable Sales Realizations: Moderately higher
REAL ESTATE, ENERGY & NATURAL RESOURCES	Adjusted EBITDA ~\$15 million higher than 2023 Q4 Earnings comparable to 2023 Q4	Real Estate Timing and mix of sales		
WOOD PRODUCTS	Slightly higher than 2023 Q4, excluding the effect of changes in average sales realizations for lumber and oriented strand board	Lumber Sales Volumes: Higher Log Costs: Slightly lower Unit Manufacturing Costs: Moderately lower	OSB Sales Volumes: Moderately higher Fiber Costs: Slightly higher Unit Manufacturing Costs: Slightly lower	 Engineered Wood Products Sales Volumes: Moderately higher, primarily for solid section products Sales Realizations: Slightly lower for most products Raw Material Costs: Slightly lower Distribution Higher

2024 OUTLOOK

DRIVER	FY 2024 OUTLOOK
FEE HARVEST VOLUMES	Approximately 35.5 million tons • South: Slightly higher than 2023 • West: Slightly higher than 2023 • North: Slightly higher than 2023
REAL ESTATE & ENR ADJUSTED EBITDA	Approximately \$320 million
BASIS OF REAL ESTATE SOLD	35-45% of Real Estate sales
INTEREST EXPENSE	Approximately \$275 million
CONSOLIDATED TAX RATE	13-16% expense, excluding special items
CASH TAXES	Comparable to overall tax expense
NON-OPERATING PENSION AND POST-EMPLOYMENT EXPENSE	Approximately \$45 million, noncash
CASH CONTRIBUTION FOR PENSION AND POST-EMPLOYMENT PLANS	Approximately \$20 million
CAPITAL EXPENDITURES	\$440 million

WOOD PRODUCTS SALES REALIZATIONS: CURRENT VS. 2023 Q4

WEYERHAEUSER'S AVERAGE SALES REALIZATIONS								
Approximate Change As of January 19, 2024								
LUMBER ¹	Q1 QTD vs. Q4 AVERAGE	+\$20/MBF HIGHER	WY'S SENSITIVITY CHANGE IN REALIZATIONS \$10/MBF					
	CURRENT vs. Q4 AVERAGE	+\$20/MBF HIGHER	≈ \$50 million EBITDA ANNUALLY					
OSB ²	Q1 QTD vs. Q4 AVERAGE	+\$15/MSF HIGHER	WY's SENSITIVITY CHANGE IN REALIZATIONS \$10/MSF					
	CURRENT vs. Q4 AVERAGE	+\$15/MSF HIGHER	≈ \$30 million EBITDA ANNUALLY					

1. Changes in average realizations typically lag changes in industry benchmark pricing due to length of order files.

2. WY reports OSB realizations in MSF 3/8". Changes in average realizations typically lag changes in industry benchmark pricing due to length of order files.

SUPPLEMENTAL TIMBERLANDS INFORMATION

Adjusted EBITDA¹ Per Acre

WESTERN TIMBERLANDS		2021	2022	2023
		FY	FY	FY
Adjusted EBITDA ¹ (\$ Millions)	\$	387	\$ 473	\$ 344
Acres (Thousands)		2,577	2,546	2,539
Reported Adjusted EBITDA Per Acre	\$	150	\$ 186	\$ 135
Adjusted EBITDA attributable to Western		17	20	15
ENR ² (\$ Millions)		17	20	15
Total Adjusted EBITDA Per Acre ³	\$	157	\$ 194	\$ 141

SOUTHERN TIMBERLANDS		2021	2022	2023
		FY	FY	FY
Adjusted EBITDA ¹ (\$ Millions)	\$	301	\$ 307	\$ 306
Acres (Thousands)		6,776	6,823	6,756
Reported Adjusted EBITDA Per Acre	\$	44	\$ 45	\$ 45
Adjusted EBITDA attributable to Southern ENR ² (\$ Millions)		62	92	91
Total Adjusted EBITDA Per Acre ³	\$	54	\$ 58	\$ 59

1. Our definition of Adjusted EBITDA is set forth on <u>Slide 31</u>.

2. Reported in the company's Real Estate, Energy & Natural Resources segment.

3. To improve comparability with peer disclosures, amounts shown include Adjusted EBITDA from both Timberlands and Energy & Natural Resources businesses.

EARNINGS SUMMARY

\$ Millions (except EPS)	2022 2023													
Adjusted EBITDA by Segment		Q1		Q2		Q3	Q4		Q1		Q2		Q3	Q4
Timberlands	\$	247	\$	219	\$	168	\$ 150	\$	188	\$	172	\$	143	\$ 143
Real Estate, Energy & Natural Resources		116		107		60	46		89		70		94	67
Wood Products		1,233		912		395	197		148		270		328	159
Unallocated Items		(99)		(33)		(40)	(24)		(30)		(43)		(56)	(48)
Total Adjusted EBITDA ¹	\$	1,497	\$	1,205	\$	583	\$ 369	\$	395	\$	469	\$	509	\$ 321
DD&A, basis of real estate sold, non-operating pension and post- employment costs, and interest income and other		(169)		(168)		(129)	(121)		(156)		(133)		(144)	(129)
Net Contribution to Earnings Before Special Items	\$	1,328	\$	1,037	\$	454	\$ 248	\$	239	\$	336	\$	365	\$ 192
Interest expense, net		(72)		(65)		(67)	(66)		(66)		(70)		(72)	(72)
Income taxes ²		(278)		(184)		(77)	(11)		(22)		(28)		(54)	1
Net Earnings Before Special Items ³	\$	978	\$	788	\$	310	\$ 171	\$	151	\$	238	\$	239	\$ 121
Special items, after-tax ²		(207)					(160)				(8)			98
Net Earnings	\$	771	\$	788	\$	310	\$ 11	\$	151	\$	230	\$	239	\$ 219
Diluted EPS Before Special Items ³	\$	1.31	\$	1.06	\$	0.42	\$ 0.24	\$	0.21	\$	0.32	\$	0.33	\$ 0.16
Diluted EPS	\$	1.03	\$	1.06	\$	0.42	\$ 0.02	\$	0.21	\$	0.31	\$	0.33	\$ 0.30

1. See **<u>Slide 31</u>** for our definition of Adjusted EBITDA.

2. Income taxes excludes taxes related to special items.

3. A reconciliation to GAAP EPS is set forth on *Slide 29*.

EARNINGS PER SHARE RECONCILIATION

			202	22		2023								
	Q1		Q 2	Q3	Q4		Q1	Q2	Q3	Q				
Diluted EPS Before Special Items	\$ 1.31	\$ 1.	06	\$ 0.42	\$ 0.24	\$	0.21	\$ 0.32	\$ 0.33	\$ 0.16				
Special Items:														
Environmental remediation charge			_		_			(0.01)						
Gain on sale of timberlands			_					_		0.12				
Insurance recovery			_					_		0.01				
Legal benefit			_					_		0.03				
Legal expense			_					_		(0.02				
Loss on debt extinguishment	(0.28)		_		_									
Pension settlement charge			_		(0.21)			_						
Restructuring, impairments and other charges			_		(0.01)									
Diluted EPS (GAAP)	\$ 1.03	\$ 1.	06	\$ 0.42	\$ 0.02	\$ (0.21	\$ 0.31	\$ 0.33	\$ 0.30				

EARNINGS BEFORE SPECIAL ITEMS RECONCILIATION

\$ Millions (except EPS)		2022		2023							
	Pretax	After-Tax	Diluted	Pretax	After-Tax	Diluted					
	Earnings	Earnings	EPS	Earnings	Earnings	EPS					
Earnings Before Special Items	\$ 2,796	\$ 2,247	\$ 3.02	\$ 852	\$ 749	\$ 1.02					
Special Items:											
Environmental remediation charge	_			(11)	(8)	(0.01)					
Gain on sale of timberlands	—			84	83	0.12					
Insurance recovery	—			14	10	0.01					
Legal benefit	—			25	25	0.03					
Legal expense	_			(27)	(20)	(0.02)					
Loss on debt extinguishment	(276)	(207)	(0.28)		_	—					
Pension settlement charge	(205)	(152)	(0.20)		_	_					
Restructuring, impairments and other charges	(10)	(8)	(0.01)		_	_					
Total Special Items	(491)	(367)	(0.49)	85	90	0.13					
Earnings Including Special Items (GAAP)	\$ 2,305	\$ 1,880	\$ 2.53	\$ 937	\$ 839	\$ 1.15					

ADJUSTED EBITDA RECONCILIATION By Segment

\$ Millions	2020	2021			2022					2023		
	FY	FY	Q1	Q2	Q3	Q4	FY	Q1	Q 2	Q3	Q4	FY
Timberlands	\$ 610	\$ 693	\$ 247	\$ 219	\$ 168	\$ 150	\$ 784	\$ 188	\$ 172	\$ 143	\$ 143	\$ 646
Real Estate & ENR	241	296	116	107	60	46	329	89	70	94	67	320
Wood Products	1,527	3,357	1,233	912	395	197	2,737	148	270	328	159	905
Unallocated Items	(177)	(252)	(99)	(33)	(40)	(24)	(196)	(30)	(43)	(56)	(48)	(177)
Adjusted EBITDA ¹	\$ 2,201	\$ 4,094	\$ 1,497	\$ 1,205	\$ 583	\$ 369	\$ 3,654	\$ 395	\$ 469	\$ 509	\$ 321	\$ 1,694
Depletion, depreciation & amortization	(472)	(477)	(122)	(119)	(119)	(120)	(480)	(126)	(126)	(122)	(126)	(500)
Basis of real estate sold	(141)	(71)	(31)	(39)	(7)	(7)	(84)	(33)	(13)	(34)	(13)	(93)
Special items in operating income	122	97				(10)	(10)	—	(11)	—	96	85
Operating Income (GAAP)	\$ 1,710	\$ 3,643	\$ 1,344	\$ 1,047	\$ 457	\$ 232	\$ 3,080	\$ 236	\$ 319	\$ 353	\$ 278	\$ 1,186
Non-operating pension and other post-employment benefit costs	(290)	(19)	(15)	(11)	(12)	(216)	(254)	(9)	(12)	(12)	(12)	(45)
Interest income and other	5	5	(1)	1	9	16	25	12	18	24	22	76
Net Contribution to Earnings	\$ 1,425	\$ 3,629	\$ 1,328	\$ 1,037	\$ 454	\$ 32	\$ 2,851	\$ 239	\$ 325	\$ 365	\$ 288	\$ 1,217
Interest expense, net	(351)	(313)	(72)	(65)	(67)	(66)	(270)	(66)	(70)	(72)	(72)	(280)
Loss on debt extinguishment	(92)		(276)	—			(276)	—		—		
Income taxes	(185)	(709)	(209)	(184)	(77)	45	(425)	(22)	(25)	(54)	3	(98)
Net Earnings (GAAP)	\$ 797	\$ 2,607	\$ 771	\$ 788	\$ 310	\$ 11	\$ 1,880	\$ 151	\$ 230	\$ 239	\$ 219	\$ 839

ADJUSTED EBITDA RECONCILIATION

Timberlands

\$ Millions		2	022	2		2023								
	Q1	Q	2	Q3	Q4		Q1	Q2	Q3	3	Q4			
West	\$ 165	\$ 144	\$	92	\$ 72	\$ 10)5	\$ 94	\$ 72	\$	73			
South	80	75		75	77	8	31	79	73		73			
North	4	2		3	5		4		1		1			
Other	(2)	(2)	(2)	(4)		(2)	(1)	(3)		(4)			
Total Timberlands Adjusted EBITDA ¹	\$ 247	\$ 219	\$	168	\$ 150	\$ 18	88	\$ 172	\$ 143	\$	143			
West	(28)	(26)	(24)	(23)	(2	28)	(29)	(27))	(27)			
South	(35)	(37)	(36)	(38)	(3	38)	(37)	(37))	(37)			
North	(2)	(2)	(1)	(3)		(2)	(1)	(1))	(2)			
Other		(1)	—				(1)			—			
Total depletion, depreciation & amortization	\$ (65)	\$ (66)\$	(61)	\$ (64)	\$ ((58)	\$ (68)	\$ (65)	\$	(66)			
Special items				_							109			
Operating Income and Net Contribution to Earnings (GAAP)	\$ 182	\$ 153	\$	107	\$ 86	\$ 12	20	\$ 104	\$ 78	\$	186			

ADJUSTED EBITDA RECONCILIATION

Real Estate, Energy & Natural Resources

\$ Millions		20	22		2023								
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4					
Real Estate	\$ 87	\$ 83	\$ 24	\$ 12	\$ 63	\$ 40	\$ 71	\$ 32					
Energy & Natural Resources	29	24	36	34	26	30	23	35					
Total Real Estate & ENR Adjusted EBITDA ¹	\$ 116	\$ 107	\$ 60	\$ 46	\$ 89	\$ 70	\$ 94	\$ 67					
Depletion, depreciation & amortization	(4)	(3)	(5)	(5)	(3)) (5)	(4)	(4)					
Basis of real estate sold	(31)	(39)	(7)	(7)	(33)	(13)	(34)	(13)					
Special items				(10)			_	_					
Operating Income and Net Contribution to Earnings (GAAP)	\$ 81	\$ 65	\$ 48	\$ 24	\$ 53	\$ 52	\$ 56	\$ 50					

ADJUSTED EBITDA RECONCILIATION Wood Products

\$ Millions		20)22			2023								
	Q1	Q2		Q3	Q4	Q	1	Q2	Q3	Q4				
Lumber	\$ 648	\$ 359	\$	88	\$ 8	\$8	\$	51 \$	\$ 58 \$	\$ (34)				
OSB	392	332	1	01	54	22		37	118	73				
EWP	136	173	1	66	110	82		144	125	104				
Distribution	72	48		41	23	22		34	31	16				
Other	(15)			(1)	2	14		4	(4)					
Total Wood Products Adjusted EBITDA ^{1, 2}	\$ 1,233	\$ 912	\$ 3	95	\$ 197	\$ 148	\$	270	\$ 328	\$ 159				
Lumber	(28)	(27)	(28)	(29)	(30)	(30)	(30)	(30)				
OSB	(9)	(10)	(10)	(10)	(10)	(11)	(10)	(11)				
EWP	(10)	(9)	(10)	(10)	(9)	(9)	(9)	(10)				
Distribution	(1)	(2)		(1)	(1)	(1)	(2)	(1)	(2)				
Other	(3)	(1)		(2)		(3)		(1)	(1)				
Total depletion, depreciation & amortization	\$ (51)	\$ (49)	\$ (51)	\$ (50)	\$ (53)\$	(52) \$	\$ (51) \$	\$ (54)				
Special items										14				
Operating Income and Net Contribution to Earnings (GAAP)	\$ 1,182	\$ 863	\$ 3	44	\$ 147	\$ 95	\$	218	\$ 277 \$	\$ 119				

1. Adjusted EBITDA is a non-GAAP measure that management uses to evaluate the performance of the company. Adjusted EBITDA, as we define it, is operating income adjusted for depreciation, depletion, amortization, basis of real estate sold and special items. Adjusted EBITDA should not be considered in isolation from, and is not intended to represent an alternative to, our GAAP results.

2. Adjusted EBITDA for each Wood Products business includes earnings on internal sales, primarily from the manufacturing businesses to Distribution. These sales occur at market price.

ADJUSTED EBITDA RECONCILIATION Unallocated

\$ Millions		20	22	2023								
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4				
Total Unallocated Adjusted EBITDA ¹	\$ (99) \$	\$ (33)	\$ (40)	\$ (24)	\$ (30)	\$ (43)	\$ (56) \$	(48)				
Total depletion, depreciation & amortization	(2)	(1)	(2)	(1)	(2)	(1)	(2)	(2)				
Special items included in operating loss		_				(11)		(27)				
Operating Loss (GAAP)	\$ (101) \$	\$ (34)	\$ (42)	\$ (25)	\$ (32)	\$ (55)	\$ (58) \$	(77)				
Non-operating pension and other post-employment benefit costs	(15)	(11)	(12)	(216)	(9)	(12)	(12)	(12)				
Interest income and other	(1)	1	9	16	12	18	24	22				
Net Charge to Earnings (GAAP)	\$ (117) \$	(44)	\$ (45)	\$ (225)	\$ (29)	\$ (49)	\$ (46) \$	(67)				

NET DEBT TO ADJUSTED EBITDA RECONCILIATION

\$ Millions	2022									2023									
	Q1		Q2		Q3		Q4		Q1		Q2		Q3		Q4				
Net Debt to Adjusted EBITDA (LTM) ^{1, 2}	0.9		0.8		0.8		1.0		1.7		2.2		2.2		2.3				
Total debt	\$ 5,053	\$	5,053	\$	5,053	\$	5,053	\$	5,053	\$	5,797	\$	5,679	\$	5,069				
Less: cash and cash equivalents and short-term investments	1,205		1,723		1,920		1,581		797		1,760		1,841		1,164				
Net Debt	\$ 3,848	\$	3,330	\$	3,133	\$	3,472	\$	4,256	\$	4,037	\$	3,838	\$	3,905				
Adjusted EBITDA (LTM)	\$ 4,490	\$	4,122	\$	3,959	\$	3,654	\$	2,552	\$	1,816	\$	1,742	\$	1,694				
Depletion, depreciation & amortization	(481)		(480)		(481)		(480)		(484)		(491)		(494)		(500)				
Basis of real estate sold	(75)		(90)		(86)		(84)		(86)		(60)		(87)		(93)				
Special items in operating income	97		97		65		(10)		(10)		(21)		(21)		85				
Operating Income (LTM) (GAAP)	\$ 4,031	\$	3,649	\$	3,457	\$	3,080	\$	1,972	\$	1,244	\$	1,140	\$	1,186				
Non-operating pension and other post-employment benefit costs	(26)		(36)		(43)		(254)		(248)		(249)		(249)		(45)				
Interest income and other	3		2		10		25		38		55		70		76				
Net Contribution to Earnings (LTM)	\$ 4,008	\$	3,615	\$	3,424	\$	2,851	\$	1,762	\$	1,050	\$	961	\$	1,217				
Interest expense, net of capitalized interest	(306)		(293)		(281)		(270)		(264)		(269)		(274)		(280)				
Loss on debt extinguishment	(276)		(276)		(276)		(276)								—				
Income taxes	(729)		(589)		(582)		(425)		(238)		(79)		(56)		(98)				
Net Earnings (LTM) (GAAP)	\$ 2,697	\$	2,457	\$	2,285	\$	1,880	\$	1,260	\$	702	\$	631	\$	839				

1. LTM = last twelve months.

2. Net debt to Adjusted EBITDA is a non-GAAP measure that management uses to evaluate the performance of the company. Net debt to Adjusted EBITDA, as we define it, is long-term debt and borrowings on line of credit, net of cash and cash equivalents and short-term investments divided by the last twelve months of Adjusted EBITDA. See <u>Slide 31</u> for our definition of Adjusted EBITDA.

FUNDS AVAILABLE FOR DISTRIBUTION RECONCILIATION

ADJUSTED FUNDS AVAILABLE FOR DISTRIBUTION (\$ Millions)	2020		2021	2022	2023
	FY		FY	FY	FY
Net Cash from Operations	\$ 1,529	\$	3,159	\$ 2,832	\$ 1,433
Capital Expenditures	(281)		(441)	(468)	(447)
Funds Available for Distribution ¹	\$ 1,248	\$ 2	2,718	\$ 2,364	\$ 986
Cash from product remediation insurance recoveries	(8)			(37)	—
Cash tax refund associated with contribution to our U.S. qualified pension plan			(95)		—
Adjusted Funds Available for Distribution ²	\$ 1,240	\$ 2	2,623	\$ 2,327	\$ 986

1. Funds available for distribution (FAD) is a non-GAAP measure that management uses to evaluate the company's liquidity. FAD, as we define it, is net cash from operations adjusted for capital expenditures. FAD measures cash generated during the period (net of capital expenditures) that is available for dividends, repurchases of common shares, debt reduction, acquisitions, and other discretionary and nondiscretionary capital allocation activities. FAD should not be considered in isolation from, and is not intended to represent an alternative to, our GAAP results.

2. Adjusted funds available for distribution (Adjusted FAD) is a non-GAAP measure that management uses to evaluate the company's liquidity. Adjusted FAD, as we define it, is net cash from operations adjusted for capital expenditures and significant non-recurring items. Adjusted FAD measures cash generated during the period (net of capital expenditures and significant non-recurring items) that is available for dividends, repurchases of common shares, debt reduction, acquisitions, and other discretionary and nondiscretionary capital allocation activities. Adjusted FAD should not be considered in isolation from, and is not intended to represent an alternative to, our GAAP results.

ADJUSTED EBITDA RECONCILIATION

Natural Climate Solutions

\$ Millions	2020	2021	2022	2023
	FY	FY	FY	FY
Total Natural Climate Solutions Adjusted EBITDA ¹	\$ 22	\$ 38	\$ 43	\$ 47
Depletion, depreciation & amortization	(1)	(1)	(1)	(1)
Basis of real estate sold	(9)	(10)	(10)	(11)
Operating Income (GAAP)	\$ 12	\$ 27	\$ 32	\$ 35

1. Adjusted EBITDA is a non-GAAP measure that management uses to evaluate the performance of the company. Adjusted EBITDA, as we define it, is operating income adjusted for depreciation, depletion, amortization, basis of real estate sold and special items. Adjusted EBITDA should not be considered in isolation from, and is not intended to represent an alternative to, our GAAP results.

We have not provided a reconciliation of forecasted Adjusted EBITDA related to Natural Climate Solutions to the most comparable GAAP measure because Adjusted EBITDA excludes the impact of certain items described in the definition above and management cannot estimate the impact these items will have on Adjusted EBITDA without unreasonable effort. We believe that the probable significance of providing this forward-looking non-GAAP financial measure without a reconciliation to operating income is that investors and analysts will have certain information that we believe is useful and meaningful regarding our Natural Climate Solutions business, but they will not have that information on a GAAP basis. As a result, investors and analysts may be unable to accurately compare the expected impact to our historical results or the results or expected results of other companies that may have treated such matters differently. Management believes that, given the inherent uncertainty of forward-looking statements, investors and analysts will be able to understand and appropriately take into account the limitations in the information we have provided. Investors are cautioned that we cannot predict the occurrence, timing or amount of all non-GAAP items that we exclude from Adjusted EBITDA. Accordingly, the actual effect of these items, when determined, could potentially be significant to the calculation of Adjusted EBITDA over the medium-term.