WEYERHAEUSER

2018 FACT BOOK

Performance Highlights



Working together to be the world's premier timber, land, and forest products company

WEYERHAEUSER 2018 FACT BOOK

This publication provides information for security analysts, investors and others researching the financial performance of our company. The information presented here is as of December 31, 2018, unless indicated otherwise, and is intended to be read in conjunction with our 2018 Annual Report and Form 10-K.

Plum Creek Timber Company, Inc. (Plum Creek) merged with and into Weyerhaeuser on February 19, 2016. The financial statements presented here include Plum Creek financial results from February 19, 2016 forward.

SELECTED FINANCIAL DATA

DOLLAR AMOUNTS IN MILLIONS, EXCEPT PER-SHARE FIGURES			
	2018	2017	 2016
Net sales	\$ 7,476	\$ 7,196	\$ 6,365
Adjusted EBITDA ⁽¹⁾	\$ 2,032	\$ 2,080	\$ 1,583
Earnings from continuing operations	\$ 748	\$ 582	\$ 415
Earnings from discontinued operations, net of tax ⁽²⁾	\$ _	\$ _	\$ 612
Net earnings attributable to Weyerhaeuser common shareholders(3)	\$ 748	\$ 582	\$ 1,005
Diluted net earnings per share attributable to Weyerhaeuser common	\$ 0.99	\$ 0.77	\$ 1.39
shareholders			
Number of common shares outstanding at year-end (in thousands)	746,391	755,223	748,528
Cash flow from operations	\$ 1,112	\$ 1,201	\$ 735
Capital expenditures ⁽⁴⁾	\$ 427	\$ 419	\$ 510
Total assets	\$ 17,249	\$ 18,059	\$ 19,243
Total long-term debt, including current portion, and borrowings on line of	\$ 6,344	\$ 5,992	\$ 6,610
credit ⁽⁵⁾			
Dividends paid per share	\$ 1.32	\$ 1.25	\$ 1.24
Number of employees	9,300	9,300	10,400

Adjusted EBITDA by Segment

DOLLAR AMOUNTS IN MILLIONS					
		2018		2017	2016
Timberlands	\$	902	\$	936	\$ 865
Real Estate, Energy		264		241	189
& Natural Resources					
Wood Products		987		1,017	641
Unallocated Items		(121)		(114)	(112)
Total	\$	2,032	\$	2,080	\$ 1,583

Capital Spending by Segment

DOLLAR AMOUNTS IN MILLIONS					
		2018		2017	2016
Timberlands	\$	117	\$	115	\$ 116
Real Estate, Energy & Natural Resources		_		2	1
Wood Products		306		299	297
Unallocated Items		4		3	11
Discontinued operations		_		_	85
Total	\$	427	\$	419	\$ 510

⁽¹⁾ Adjusted EBITDA, as we define it, is operating income from continuing operations adjusted for depreciation, depletion, amortization, basis of real estate sold, unallocated pension service costs and special items. Adjusted EBITDA excludes results from joint ventures. A reconciliation of Adjusted EBITDA by segment to net earnings is on page 14.

⁽²⁾ Discontinued operations consist of the Cellulose Fiber segment operations for 2016.

⁽³⁾ Includes dividends paid on preference shares of \$22 million for 2016.

⁽⁴⁾ Includes capital expenditures for Discontinued Operations for 2016.

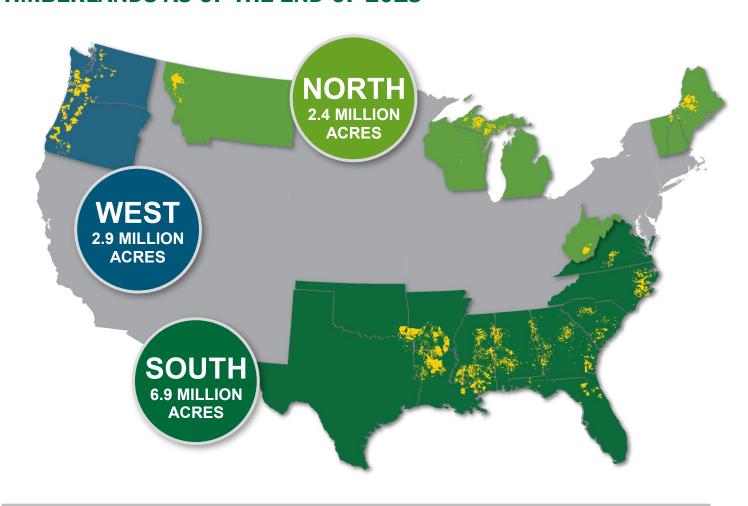
⁽⁵⁾ Does not include nonrecourse debt held by our Variable Interest Entities (VIEs).

TIMBERLANDS

OUR TIMBERLANDS SEGMENT:

- plants seedlings to reforest harvested areas using the most effective regeneration method for the site and species (natural regeneration is employed and managed in parts of Canada and the northern U.S.);
- manages our timberlands as the trees grow to maturity;
- harvests trees to be converted into lumber, wood products, pellets, pulp and paper;
- manages the health of our forests to sustainably maximize harvest volumes, minimize risks and protect unique environmental, cultural, historical and recreational value; and
- offers recreational access.

TIMBERLANDS AS OF THE END OF 2018



We also have renewable, long-term licenses on 14.0 million acres of Canadian timberlands.

OUR TIMBERLANDS LOCATIONS

Summary of 2018 Timberland Ownership

THOUSANDS OF ACRES AT DECEMBER 31, 2			
GEOGRAPHIC AREA	FEE OWNERSHIP	LONG-TERM CONTRACTS	TOTAL ACRES (1)
U.S.:			
West	4.500		4 500
<u>Oregon</u>	1,596		1,596
Washington	1,314	_	1,314
Total West	2,910	_	2,910
South			
Alabama	388	228	616
Arkansas	1,211	18	1,229
Florida	226	85	311
Georgia	618	50	668
Louisiana	1,023	351	1,374
Mississippi	1,131	75	1,206
North Carolina	563	-	563
Oklahoma	494	-	494
South Carolina	278	-	278
Texas	29	2	31
Virginia	123	_	123
Total South	6,084	809	6,893
North			
Maine	838	_	838
Michigan	556	_	556
Montana	658	_	658
New Hampshire	24	_	24
Vermont	86	_	86
West Virginia	256	_	256
Wisconsin	4	_	4
Total North	2,422	_	2,422
Total Company	11,416	809	12,225

Canadian Licensed Timberlands

THOUSANDS OF ACRES AT DECEMBER 31, 2018					
GEOGRAPHIC AREA	TOTAL ACRES UNDER LICENSE ARRANGEMENTS				
Province:					
Alberta	5,398				
British Columbia	1,014				
Ontario ⁽²⁾	2,574				
Saskatchewan ⁽²⁾	4,987				
Total Canada	13,973				

⁽¹⁾ Acres include all conservation and non-harvestable areas.

⁽²⁾ License is managed by partnership.

OUR TIMBERLANDS PRODUCTS

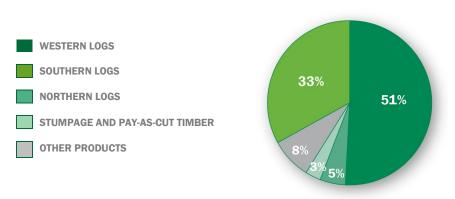
PRODUCTS	HOW THEY'RE USED
Delivered logs: Grade logs Fiber logs	Grade logs are made into lumber, plywood, veneer and other products used in residential homes, commercial structures, furniture, industrial and decorative applications. Fiber logs are sold to pulp, paper, and oriented strand board mills to make products used for printing, writing, packaging, homebuilding and consumer products, as well as into renewable energy and pellets.
Timber	Standing timber is sold to third parties through stumpage sales.
Recreational leases	Timberlands are leased or permitted for recreational purposes.
Other products	Seed and seedlings grown in the U.S. and chips. We previously produced plywood at our mill in Uruguay. (1)

Net Sales and Net Contribution to Earnings for Timberlands

DOLLAR AMOUNTS IN MILLIONS	2018		2017		2016
Net sales to unaffiliated customers:					
Delivered logs ⁽²⁾ :					
West	\$ 987	\$	915	\$	865
South	625		616		566
North	99		95		91
Other	41		59		38
Total	\$ 1,752	\$	1,685	\$	1,560
Stumpage and pay-as-cut timber	59		73		85
Recreational and other lease revenue	59		59		44
Other products ⁽³⁾	45		125		116
Subtotal sales to unaffiliated customers	1,915		1,942		1,805
Intersegment sales:					
United States	537		520		590
Canada	265		242		250
Total net sales	\$ 2,717	\$	2,704	\$	2,645
Costs of sales	2,052		2,043		2,054
Gross margin	\$ 665	\$	661	\$	591
Selling expenses	2		4		5
General and administrative expenses	96		90		104
Research and development expenses	6		12		17
Charges for integration and restructuring, closures and asset					
impairments	_		147		_
Other operating income, net	(22)		(124)		(34)
Operating income and Net contribution to earnings	\$ 583	\$	532	\$	499
Adjusted EBITDA ⁽⁴⁾	\$ 902	Ś	936	Ś	865

⁽¹⁾ Our Uruguayan operations were divested on September 1, 2017.

Percentage of 2018 Sales Dollars to Unaffiliated Customers



⁽²⁾ The West region includes Washington and Oregon. The South region includes Virginia, North Carolina, South Carolina, Florida, Georgia, Alabama, Mississippi, Louisiana, Arkansas, Texas and Oklahoma. The North region includes West Virginia, Maine, New Hampshire, Vermont, Michigan, Wisconsin and Montana. Other includes our Canadian operations and former Twin Creeks Venture (terminated in December 2017).

⁽³⁾ Other Timberlands sales include sales of seeds and seedlings, chips, as well as sales from our former Uruguayan operations which were divested on September 1, 2017. Sales from our former Uruguayan operations included plywood and hardwood lumber.

⁽⁴⁾ Reconciliation of Adjusted EBITDA by segment to net earnings is on page 14.

TIMBERLANDS HARVEST VOLUMES AND PUBLISHED PRICES

Our fee harvest volumes are managed sustainably across all regions to ensure the preservation of long-term economic value of the timber and to capture maximum value from the markets. This is accomplished by ensuring annual harvest schedules target financially mature timber and reforestation activities align with the growing of timber through its life cycle to financial maturity.

Timberlands Fee Harvest Volumes

FEE HARVEST VOLUMES IN THOUSANDS(1)					
	2018	2017	2016		
Fee harvest volume – tons:					
West	9,571	10,083	11,083		
South	26,708	27,149	26,343		
North	2,129	2,205	2,044		
Uruguay ⁽²⁾	_	822	1,119		
Other(3)	_	1,384	701		
Total	38,408	41,643	41,290		

Timberlands Fee Harvest Volumes Percentage of Grade & Fiber

PERCENTAGE OF GRADE AND FIBER ⁽¹⁾					
		2018	2017	2016	
West	Grade	90%	89%	87%	
	Fiber	10%	11%	13%	
South	Grade	51%	52%	52%	
	Fiber	49%	48%	48%	
North	Grade	46%	49%	47%	
	Fiber	54%	51%	53%	
Uruguay ⁽²⁾	Grade	-%	69%	66%	
	Fiber	-%	31%	34%	
Other(3)	Grade	-%	47%	45%	
	Fiber	-%	53%	55%	
Total	Grade	62%	63%	64%	
	Fiber	38%	37%	36%	

Summary of Published Delivered Log Prices (Mill Basis)

FOR THE THREE-YEAR PERIOD ENDED DECEMBER 31,	2018			
SELECTED PRODUCT PRICES (\$/MBF)		2018	2017	2016
Domestic logs — #2 Sawlog bark on(4):				
Douglas fir	\$	824	\$ 716	\$ 650
Southern pine large	\$	318	\$ 320	\$ 328
Export logs — #2 Sawlog bark on(5):				
Coastal - Douglas fir - Longview	\$	1,001	\$ 888	\$ 840
Coastal – Hemlock	\$	670	\$ 562	\$ 479

- (1) In February 2016, we merged with Plum Creek Timber Company, Inc.
- (2) Our Uruguayan operations were divested on September 1, 2017.
- (3) Other includes volumes managed for the Twin Creeks Venture. Our management agreement for the Twin Creeks Venture began in April 2016 and terminated in December 2017.
- (4) Source: Loglines, Timber-Mart South
- (5) Source: Weyerhaeuser, Loglines



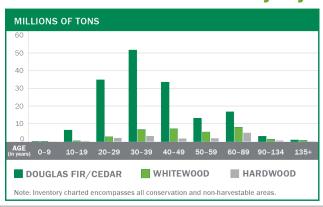
STANDING GROSS TIMBER INVENTORY INFORMATION

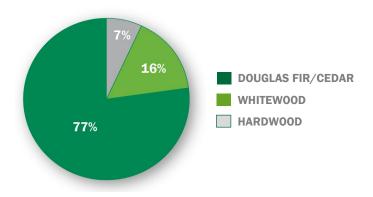
United States

TORY AT DECEMBER 31, 2018 (1)	
AREA	MILLIONS OF TONS
Douglas fir/Cedar	160
Whitewood	33
Hardwood	14
Southern yellow pine	263
Hardwood	84
Conifer	32
Hardwood	40
	626
	AREA Douglas fir/Cedar Whitewood Hardwood Southern yellow pine Hardwood Conifer

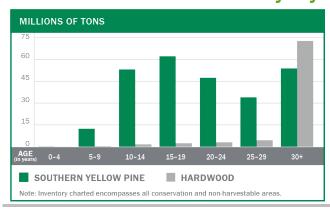
(1) Inventory encompasses all conservation and non-harvestable areas.

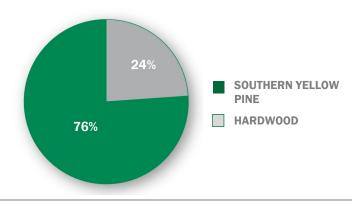
2018 Western U.S. Inventory: By Age and Species



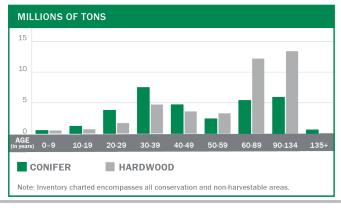


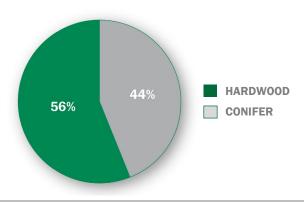
2018 Southern U.S. Inventory: By Age and Species





2018 Northern U.S. Inventory: By Age and Species



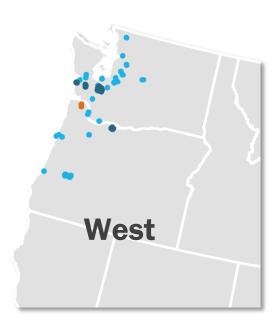


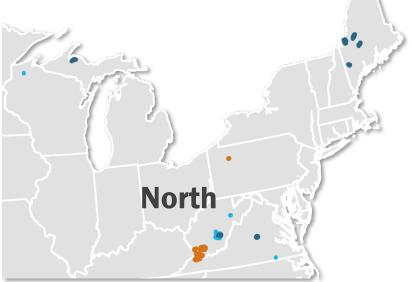
REAL ESTATE, ENERGY & NATURAL RESOURCES

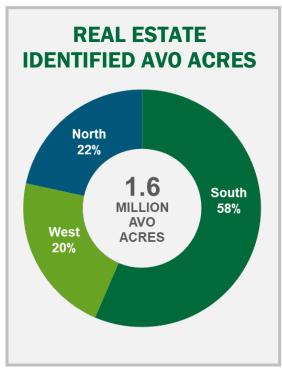
OUR REAL ESTATE, ENERGY & NATURAL RESOURCES SEGMENT:

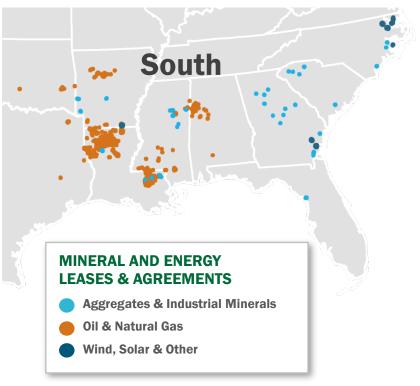
- maximizes the value of our timberland ownership through application of our asset value optimization (AVO) process; and
- captures the full value of surface and subsurface assets such as oil, natural gas, minerals, wind and solar resources.

REAL ESTATE, ENERGY & NATURAL RESOURCES AS OF THE END OF 2018









SOURCES OF REVENUE

SOURCES	ACTIVITIES
Real Estate	Select timberland tracts are sold for recreational, conservation, commercial or residential purposes.
Energy and Natural Resources	 Rights are sold to explore and extract construction aggregates (rock, sand and gravel), coal, industrial materials and oil and natural gas for sale into energy markets. Ground leases and easements are granted to wind and solar developers to generate renewable electricity from our timberlands. Rights are granted to access and utilize timberland acreage for communications, pipeline, powerline and transportation rights of way.

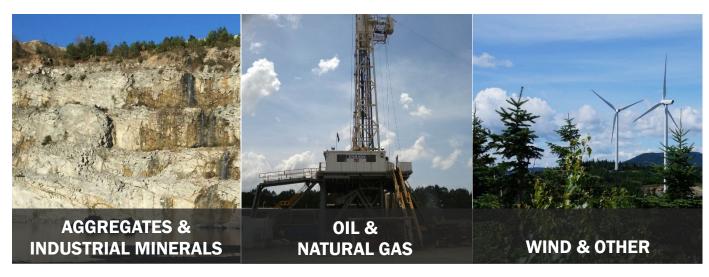
Net Sales and Net Contribution to Earnings for Real Estate, Energy & Natural Resources

DOLLAR AMOUNTS IN MILLIONS			
	2018	2017	2016
Net sales to unaffiliated buyers:			
Real estate	\$ 229	\$ 208	\$ 172
Energy and natural resources	77	72	54
Subtotal sales to unaffiliated buyers	306	280	226
Intersegment sales	1	1	1
Total net sales	\$ 307	\$ 281	\$ 227
Costs of sales	155	110	134
Gross margin	152	171	93
General and administrative expenses	26	26	26
Charges for integration, restructuring, closures and asset			
impairments	_	_	15
Other operating income, net	_	_	(1)
Operating income	\$ 126	\$ 145	\$ 53
Interest income and other	1	1	2
Net contribution to earnings	\$ 127	\$ 146	\$ 55
Adjusted EBITDA ⁽¹⁾	\$ 264	\$ 241	\$ 189

Real Estate Statistics

FOR THE THREE-YEAR PERIOD ENDED DECEMBER 31, 2018						
	2018	2017		2016		
Acres sold	131,575	97,235		82,687		
Average price per acre	\$ 1,701	\$ 2,079	\$	2,072		

⁽¹⁾ Reconciliation of Adjusted EBITDA by segment to net earnings is on page 14.



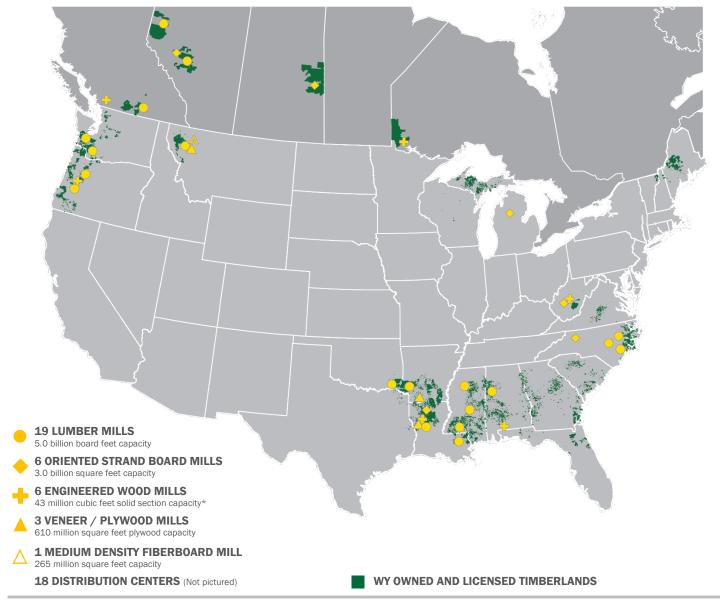
WOOD PRODUCTS

OUR WOOD PRODUCTS SEGMENT:

- provides high-quality structural lumber, oriented strand board (OSB), engineered wood products and other specialty products to the residential, multi-family, industrial, light commercial, and repair and remodel markets:
- distributes our products as well as complementary building products that we purchase from other manufacturers; and
- exports our structural lumber and engineered wood products, primarily to Asia.

OUR WOOD PRODUCTS OPERATIONS

We operate manufacturing facilities in the United States and Canada. We distribute through a combination of Weyerhaeuser distribution centers and third-party distributors. Information about the locations, capacities and production of our manufacturing facilities is included below.



^{*}This represents total press capacity. Three facilities also produce I-joists to meet market demand. In 2018, approximately 25 percent of the total press production was converted into 191 million lineal feet of I-joist.

WOOD PRODUCTS MILL LOCATION AND CAPACITIES

Structural Lumber

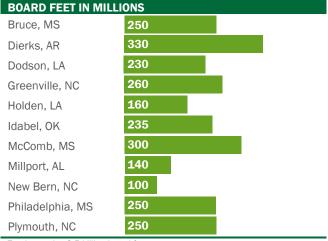
Total capacity	5.0 billion board feet
Total facilities	19

Western United States

BOARD FEET IN MILLIONS				
Cottage Grove, OR	425			
Kalispell, MT	95			
Longview, WA	450			
Raymond, WA	215			
Santiam, OR	410			

Total capacity: 1.6 billion board feet Total facilities: 5

Southern United States



Total capacity: 2.5 billion board feet

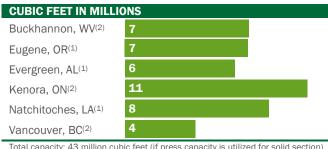
Total facilities: 11

Total facilities: 3

Canada

BOARD FEET IN MILL	IONS
Drayton Valley, AB	280
Grande Prairie, AB	335
Princeton, BC	310
Total capacity: 0.9 billion bo	ard feet

Engineered Wood Products



Total capacity: 43 million cubic feet (if press capacity is utilized for solid section) Total facilities: 6

(1) Eugene, OR; Evergreen, AL; and Natchitoches, LA, produce solid section and engineered I-joists to meet market demand. 2018 production of I-joists was 191 million lineal feet.

(2) Buckhannon, WV, Kenora, ON, and Vancouver, BC, only produce solid section.

Panels

Oriented Strand Board (OSB)



Total capacity: 3.0 billion square feet Total facilities: 6

Medium Density Fiberboard (MDF)

SQUARE FEET (3/4")	IN MILLIONS	
Columbia Falls, MT	265	
Total capacity: 265 million s	square feet	

Plywood

Į	SQUARE FEET (3/8")	IN MILLIONS
	Emerson, AR	210
	Kalispell, MT	150
	Zwolle, LA	250

Total capacity: 610 million square feet Total facilities: 3

Wood Products Production

MILLIONS	2018	2017	2016
Structural lumber - board feet	4,541	4,509	4,516
Oriented strand board - square feet (3/8")	2,837	2,995	2,910
Engineered solid section – cubic feet(1)	24.3	25.1	22.8
Engineered I-joists – lineal feet ⁽¹⁾	191	213	184
Softwood plywood – square feet (3/8") (2)	404	370	396
Medium density fiberboard – square feet (3/4")	220	232	209

(1) Weyerhaeuser engineered solid section facilities may also produce engineered I-joist.

(2) All Weyerhaeuser plywood facilities also produce veneer.

OUR WOOD PRODUCTS

PRODUCTS	HOW THEY'RE USED
Structural lumber	Structural framing for new residential, repair and remodel, treated applications, industrial and commercial structures.
Engineered wood products	Structural elements for residential, multi-family and commercial structures such as floor and roof joists, headers, beams, subflooring and sheathing.
Solid section	Laminated Veneer Lumber — Microllam® Beams and headers, I-joist flanges, concrete forming, scaffold planks, signposts and light poles, custom applications and factory-built structures. Parallel Strand Lumber — Parallam® Columns and posts, exposed applications, headers and beams, railroad ties and timbers, concrete forming, wood bridges, custom applications. Laminated Strand Lumber — TimberStrand® Beams and columns, factory-built structures (window, door and garage door headers), rim board, wall studs and plates, furniture and millwork, concrete forming, truss chords, custom applications.
I-joists	Engineered for dimensional stability, they are lightweight, come in long lengths, and are used for framing purposes.
Structural panels	Structural sheathing, subflooring and stair tread for residential, multi-family and commercial structures.
Oriented strand board (OSB)	OSB uses wood strands that are oriented in a cross pattern and bonded together with adhesives under heat and pressure. Used in structural wall and roof sheathing, subflooring, stair treads, webstock and a variety of industrial applications.
Softwood plywood	Plywood is manufactured from thin sheets of cross-laminated veneer bonded together with adhesives using heat and pressure. Used in building and construction panels, as well as appearance panels.
Medium density fiberboard (MDF)	MDF is manufactured from wood fiber that is bonded together with adhesives using heat and pressure. Used in furniture and cabinet components, architectural moldings, doors, store fixtures, core material for hardwood plywood, face material for softwood plywood, commercial wall paneling and substrate for laminate flooring.
Other products	Wood chips and other byproducts.
Complementary building products	Complementary building products such as cedar, decking, siding, insulation and rebar sold in our distribution facilities.



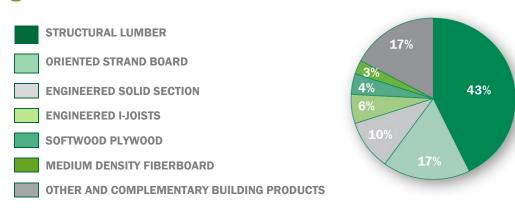
WOOD PRODUCTS SALES AND PUBLISHED PRICES

Net Sales and Net Contribution to Earnings for Wood Products

DOLLAR AMOUNTS IN MILLIONS			
	2018	2017	2016
Net sales:			
Structural lumber	\$ 2,258	\$ 2,058	\$ 1,839
Oriented strand board	891	904	707
Engineered solid section	521	500	450
Engineered I-joists	336	336	290
Softwood plywood	200	176	174
Medium density fiberboard	177	183	158
Other products produced	288	276	201
Complementary building products	584	541	515
Subtotal sales to unaffiliated customers	\$ 5,255	\$ 4,974	\$ 4,334
Intersegment sales	_	_	68
Total net sales	\$ 5,255	\$ 4,974	\$ 4,402
Cost of sales	4,186	3,880	3,688
Gross margin	\$ 1,069	\$ 1,094	\$ 714
Selling expenses	81	80	84
General and administrative expenses	130	126	109
Research and development expenses	2	2	2
Charges for integration, restructuring, closures and asset impairments	2	13	7
Charges for product remediation	_	290	_
Other operating income, net	16	14	_
Operating income and Net contribution to earnings	\$ 838	\$ 569	\$ 512
Adjusted EBITDA ⁽¹⁾	\$ 987	\$ 1,017	\$ 641

⁽¹⁾ Reconciliation of Adjusted EBITDA by segment to net earnings is on page 14.

Percentage of 2018 Net Sales Dollars in Wood Products



Published Lumber Prices

\$/MBF	2018	2017	2016
2x4 Douglas fir (kiln dried)	\$ 533	\$ 469	\$ 377
2x4 Douglas fir (green)	\$ 472	\$ 427	\$ 338
2x4 Southern yellow pine (kiln dried)	\$ 501	\$ 432	\$ 408
2x4 Spruce-pine-fir (mill)	\$ 480	\$ 401	\$ 305
Source: Random Lengths			

Published Oriented Strand Board Prices

\$/MSF	2018	2017	2016
OSB (7/16") North Central	\$ 350	354	\$ 269
Source: Random Lengths			

Adjusted EBITDA Reconciliation by Segment

The table below reconciles Adjusted EBITDA by segment to net earnings during the year ended 2018:

DOLLAR AMOUNTS IN MILLIONS					
		REAL ESTATE	WOOD	UNALLOCATED	
	TIMBERLANDS	& ENR	PRODUCTS	ITEMS	TOTAL
Net earnings					\$ 748
Interest expense, net of capitalized interest					375
Income taxes ⁽¹⁾					59
Net contribution to earnings	\$ 583	\$ 127	\$ 838	\$ (366)	\$ 1,182
Non-operating pension and postretirement costs (credits)(2)	_	_	_	272	272
Interest income and other(3)	_	(1)	_	(59)	(60)
Operating income	\$ 583	\$ 126	\$ 838	\$ (153)	\$ 1,394
Depreciation, depletion and amortization	319	14	149	4	486
Basis of real estate sold	_	124	_	_	124
Special items ⁽⁴⁾	_	_	_	28	28
Adjusted EBITDA	\$ 902	\$ 264	\$ 987	\$ (121)	\$ 2,032

The table below reconciles Adjusted EBITDA by segment to net earnings during the year ended 2017:

DOLLAR AMOUNTS IN MILLIONS						
		TIMBEDI ANDO	REAL ESTATE	WOOD	UNALLOCATED	TOTAL
Net earnings		TIMBERLANDS	& ENR	PRODUCTS	ITEMS	\$ TOTAL 582
Interest expense, net of capitalized interest	t					393
Income taxes						134
Net contribution to earnings	\$	532	\$ 146	\$ 569	\$ (138)	\$ 1,109
Non-operating pension and postretirement costs (credits)		_	_	_	62	62
Interest income and other		_	(1)	_	(39)	(40)
Operating income	\$	532	\$ 145	\$ 569	\$ (115)	\$ 1,131
Depreciation, depletion and amortization		356	15	145	5	521
Basis of real estate sold		_	81	_	_	81
Unallocated pension service costs		_	_	_	4	4
Special items ⁽¹⁾⁽²⁾⁽³⁾		48	_	303	(8)	343
Adjusted EBITDA	\$	936	\$ 241	\$ 1,017	\$ (114)	\$ 2,080

⁽¹⁾ Operating income for Timberlands includes pretax special items consisting of a \$147 million noncash impairment charge of the Uruguay operations and a \$99 million gain on a sale of Southern timberlands

The table below reconciles Adjusted EBITDA by segment to net earnings during the year ended 2016:

DOLLAR AMOUNTS IN MILLIONS							
		TIMBERI ANDO	REAL ESTATE	WOOD	UNALLOCATED		T0T11
N		TIMBERLANDS	& ENR	PRODUCTS	ITEMS	Φ.	TOTAL
Net earnings						\$	1,027
Earnings from discontinued operations, ne	t of ta	axes					(612)
Interest expense, net of capitalized interes	st						431
Income taxes							89
Net contribution to earnings	\$	499	\$ 55	\$ 512	\$ (131)	\$	935
Non-operating pension and postretirement benefit costs (credits)		_	_	_	(48)		(48)
Interest income and other		_	(2)	_	(63)		(65)
Operating income	\$	499	\$ 53	\$ 512	\$ (242)	\$	822
Depreciation, depletion and amortization		366	13	129	4		512
Basis of real estate sold		_	109	_	_		109
Unallocated pension service costs		_	_	_	5		5
Special items ⁽¹⁾⁽²⁾		_	14	_	121		135
Adjusted EBITDA	\$	865	\$ 189	\$ 641	\$ (112)	\$	1,583

⁽¹⁾ Operating income for Real Estate & ENR includes pretax special items related to noncash changes for legacy real estate projects.

⁽¹⁾ income taxes include special items consisting of a \$41 million tax benefit related to our pension contribution and a \$21 million tax adjustment charge.

(2) Non-operating pension and other postretirement costs (credits) include a pretax special item consisting of a \$200 million noncash settlement charge related to our U.S. qualified pension plan lump sum offer.

(3) Interest income and other includes a pretax special item consisting of a \$13 million gain on sale of a nonstrategic asset.

⁽⁴⁾ Operating income for Unallocated Items includes a pretax special item consisting of a \$28 million environmental remediation expense.

⁽²⁾ Operating income for Wood Products includes pretax special items consisting of \$290 million of product remediation charges, \$7 million for countervailing and antidumping duties on softwood lumber, and a \$6 million

⁽³⁾ Operating income for Unallocated Items includes pretax special items consisting of \$42 million for environmental remediation insurance recoveries and \$34 million for Plum Creek merger-related costs.

⁽²⁾ Operating income for Unallocated Items includes pretax special items consisting of \$146 million Plum Creek merger-related costs, a \$36 million gain on sale of nonstrategic assets and \$11 million of legal expense.

OUR VISION



Working together to be the world's premier timber, land, and forest products company

















HOW WE WIN



CORE **VALUES**

Safety

Integrity

Citizenship

Sustainability

Inclusion

RELENTLESS FOCUS

Develop our people

Drive operational excellence

Deliver the most value from every acre

Optimize capital

KEY BEHAVIORS

Act with urgency

Be accountable

Be courageous

Keep it simple

Be innovative

WEYERHAEUSER A TRULY GREAT COMPANY

WHAT IT LOOKS LIKE



Great place to work **Great customer focus Great shareholder value Great community support**

WHY WE MATTER



We manage the most sustainable, versatile resource on earth: forests. We're experts at using trees to make products people need, and we do it the right way so our forests will last forever.



FOR MORE INFORMATION, VISIT

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